

**SALARY TABLE 2019-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.45%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.71%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,943	\$ 23,712	\$ 24,475	\$ 25,233	\$ 25,997	\$ 26,442	\$ 27,196	\$ 27,958	\$ 27,988	\$ 28,700
2	25,797	26,411	27,265	27,988	28,302	29,134	29,967	30,799	31,631	32,464
3	33,777	34,715	35,653	36,592	37,530	38,468	39,406	40,345	41,283	42,221
4	37,914	38,967	40,020	41,072	42,125	43,178	44,230	45,283	46,336	47,389
5	43,598	44,776	45,954	47,132	48,310	49,488	50,666	51,844	53,022	54,200
6	45,977	47,291	48,605	49,919	51,233	52,548	53,862	55,176	56,490	57,804
7	49,630	51,090	52,550	54,010	55,470	56,929	58,389	59,849	61,309	62,769
8	51,730	53,346	54,963	56,579	58,195	59,812	61,428	63,045	64,661	66,278
9	55,350	57,135	58,921	60,706	62,491	64,276	66,061	67,846	69,631	71,416
10	60,954	62,919	64,885	66,851	68,817	70,782	72,748	74,714	76,680	78,645
11	64,808	66,969	69,130	71,291	73,452	75,612	77,773	79,934	82,095	84,256
12	77,678	80,268	82,858	85,447	88,037	90,627	93,216	95,806	98,396	100,985
13	92,369	95,448	98,527	101,606	104,684	107,763	110,842	113,920	116,999	120,078
14	109,153	112,792	116,431	120,069	123,708	127,347	130,986	134,625	138,263	141,902
15	128,394	132,673	136,953	141,232	145,512	149,792	154,071	158,351	162,630	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>